



Director of Finance - Maintenance

Full-Time, Permanent
St. John's, NL

Built on a foundation of innovation, **PAL** is constantly evolving, resulting in opportunities here at home and abroad. Our domestic operations span across Canada, as well as a globally in regions such as the Caribbean and Middle East.

The **Director of Finance – Maintenance** is accountable to ensure that at all times proactive and prudent cost decisions are made within the PAL Technical Services (PTS) function, as well as ensuring alignment to approved budgets and forecasts. Where (for necessary and unavoidable reasons) costs are estimated to exceed budget or forecast, it is the function of the Director to ensure this information is provided as soon as practically possible to the Senior Director of Finance – Aerospace, and to work with PTS leadership and the Senior Director of Finance - Aerospace to mitigate negative budget or forecast variances overall for the applicable fiscal period. This position is also responsible to ensure forecasting within PTS aligns with monthly forecasting provided to senior PAL executive, as well as ensuring appropriate tracking and visualization of forecast components is implemented for ease of forecast and actual cost review within PTS, and by PAL leadership.

Specific responsibilities include:

- Annual preparation of the maintenance division capital and operating budgets;
- Preparation and review of monthly maintenance financial forecasts with a focus on maintaining/ reducing expenditure;
- Development and maintenance of a tracking mechanism (and appropriate visualization) to ensure ease of review by PAL leadership of items that have changed against the approved annual budget and last forecast update;
- Review of monthly PAL Technical Services statement and capital expenditures to ensure accuracy of results;
- Track and analyze costs in order to support the coordination of all business-related decisions and activities, and provide daily guidance to PTS personnel to enable appropriate, efficient, and effective cost decisions;
- Track costs in accordance with business cases and identify areas for improvement;
- Prepare financial projections, and provide timely updates with respect to large maintenance programs, while ensuring accurate documentation and communication;

- Ensure invoicing is completed on an accurate and timely basis;
- Develop and maintain financial KPIs in order to provide timely feedback to operational management and senior executive. This is to include developing and implementing leading indicators on capital jobs to ensure early / advance warning when a maintenance event is estimated to exceed budget or forecast;
- Ensure depth of understanding of external maintenance agreements and the ability to provide financial guidance;
- Collaborate with supply chain and procurement teams to optimize purchasing and inventory management for maintenance supplies and services;
- Work with the Senior Director of Finance - Aerospace to provide timely reports to Executive on maintenance related items;
- Track and audit labour hour reports to proactively identify trends and variances from project plans;
- Liaise with PTS management to provide an understanding of how the operations are performing financially (revenues, expenses, income) as it relates to budget and forecast;
- Other duties as assigned.

Qualifications:

- A proven track record as a strategic finance leader within a complex organization, with the ability to think and act progressively, while motivating team members to do the same;
- CPA designation;
- 8-10 years' experience, preferably in a large, multi-divisional organization;
- Strong work ethic with the drive to meet and exceed competitive targets and goals;
- Confidence in delivering analysis and information to senior management;
- Sound analytical thinking, planning, prioritization, and execution skills;
- High level of integrity, confidentiality, and accountability;
- Excellent communication and interpersonal skills.

What PAL offers you:

- Comprehensive health benefits including medical, dental, vision, and life insurance
- Defined Contribution Pension Plan
- Employee Stock Purchase Plan
- Personal travel privileges with PAL and interline agreements with multiple airlines
- Industry discounts
- Employee Tuition Assistance Program
- Employee and Family Assistance Program



If this sounds like you, we want to hear from you **TODAY!** Apply here: [CareersatPAL](#)

PAL is committed to fostering an inclusive work environment that celebrates and encourages diversity, equity, and inclusion whereby individuals are recognized, supported, and respected. Candidates of all backgrounds are encouraged to apply.

Only those candidates selected for an interview will be contacted. Thank you.

#PALGroupofCompanies